

872 KANATA KIWANIS

ROYAL CANADIAN AIR CADET SQUADRON



CADET INFORMATION HANDBOOK

National Cadet Website: www.cadets.ca/

872 Squadron Website: <http://www.872-squadron-rcac.ca/>

Aug '19 V24



872 Squadron Royal Canadian Air Cadets Emblem

872 Squadron MOTTO: PROSPICERE (to Forsee)

872 Squadron VALUES:

Inclusion, Tolerance, Respect, Acceptance,
Integrity, Cooperation, Dignity, Citizenship,
Leadership, Physical fitness, Accountability,
Self-confidence, Self-discipline, Self-development

872 Squadron MISSION:

Provide the best learning and personal growth environment for the eligible youth of the Kanata ON area, who want to learn about the world of aviation and aerospace while developing Self Confidence, Self-discipline and Leadership/Management Skills.

872 Squadron VISION:

Prepare the youth of today for the challenges, accountabilities and opportunities of tomorrow by adhering to established teaching, training, coaching, counselling, mentoring, leadership / management, and role modeling techniques.

BACKGROUNDER

Cadets Canada and the Royal Canadian Air Cadet Program

Cadets Canada is the largest federally sponsored youth program in Canada. It is a national program for young Canadians ages 12 to 18 that are interested in participating in a variety of challenging and rewarding activities, and learning more about the individual elements of the Canadian Forces (Sea, Land or Air).

Cadets are encouraged to become active, responsible members of their communities. They learn valuable life and work skills like teamwork, leadership, and citizenship. Cadets also reap the personal benefits of increased self-confidence and physical fitness, learning how to take initiative, and how to make decisions. Cadets make valuable contributions to Canadian society on a daily basis in terms of environmental, citizenship and community activities.

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| <p>MOTTO OF THE ROYAL CANADIAN AIR CADETS</p> |
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| <p>“TO LEARN - TO SERVE - TO ADVANCE”</p> |
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AIMS OF THE ROYAL CANADIAN AIR CADETS

The three stated aims of the Air Cadets are:

- To develop in youth the attributes of good citizenship and leadership
- To promote physical fitness
- To stimulate interest in the Air element of the Canadian Forces

Please note. Squadron officers are members of the Canadian Forces Reserve. Civilian Instructor (CI) and Cadets are NOT members of the Canadian Forces, nor are they under any obligation whatsoever to join the Canadian Forces at any time.

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872 SQUADRON STAFF

| | |
|----------------------------------|--|
| Commanding Officer | Major A Boudreau, CD |
| Squadron Operations Officer | MWO K Boudreau, CD (Reg F) |
| Training Officer | Captain J Wood |
| Level 5 | Capt T Doyle, CD |
| Level 4 | Maj L Johnston, CD / Lt J Gehring |
| Level 3 | OCdt B McKinnon |
| Level 2 | OCdt T Al'Zu-bi |
| Level 1 | CI C St.Onge |
| Supply Officer | Civilian Instructor J Haynik |
| Assistant Supply Officer | Lt C Lafleur |
| Administration Officer | Lt M Kelly |
| Assistant Administration Officer | OCdt L Jaeggi |
| Band Officer | OCdt L Matta |
| Assistant Band Officer | Maj L Johnston, CD (Reg F) |
| Assistant Band Officer | Mr J-P Lafleur, CD (Retired Maj) |
| Range Safety Officers | Lt J Gehring Civilian Instructor J Haynik |
| Civilian Instructors | A Lally I Lopez E Matta C St. Onge |
| Volunteers | Major L Johnston, CD MWO K Boudreau, CD Capt T Doyle, CD Mr J-P Lafleur, CD Lt C Lafleur Mr P Lafleur |

872 SQUADRON SPONSORING COMMITTEE

| | |
|-------------|--------------|
| Chairperson | Mr M Vermeer |
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SQUADRON INFORMATION

1. WEEKLY PARADES

872 Kanata Kiwanis Squadron meets at A.Y. Jackson High School in Kanata (150 Abbeyhill Rd) Ontario, on Wednesday evenings between 1830 hrs (6:30 p.m.) and 2115 hrs (9:15 p.m.)

Weekly Parade Timetable

1800 hrs – 1810 hrs Access to School begins
1830 – 1850 FALL IN and OPENING PARADE [attendance, inspections etc.]
1850 – 1900 Flight Time in Cafetorium
1900 – 1905 Move to First Period classroom
1905 – 1935 PERIOD 1
1935 – 1940 Move to Second Period classroom
1940 – 2010 PERIOD 2
2010 – 2030 BREAK
2030 - 2035 Move to Third Period classroom
2035 – 2105 PERIOD 3
2105 – 2110 Move to Parade Square and Fall-in for Closing Parade
2110 – 2130 CLOSING PARADE and announcements
2130 hrs - All Cadets Depart for Home

Classroom subjects and assigned classrooms for all levels are listed on the blackboard in the parade square area.

Please note:

- Cadets are required to travel to and from activities in uniform unless otherwise ordered. This is a requirement for insurance purposes.
- Personal gear is left in the training areas at the Cadet's risk. We discourage bringing personal items to Squadron activities.

2. SQUADRON HEADQUARTERS (HQ) CONTACT INFORMATION

The Squadron phone number is: 343-882-5676

Voice messages are emailed to Squadron email account and will be responded to as soon as possible.

The Squadron Website is: <http://www.872-squadron-rcac.ca/>

3. MEMBERSHIP REQUIREMENTS

To be eligible for membership in the Royal Canadian Air Cadets, a candidate must:

- be not less than 12 years old but not have attained his/her 19th birthday;
- not belong to another cadet corps or squadron;
- not part of the reserve force;
- be a Canadian citizen or a lawful resident of Canada;
- be medically, physically and psychologically fit to join Cadets and participate in related training and/or activities;

- be covered by a government or private health insurance plan;
- be of good moral character;
- be acceptable to the cadet corps or squadron Commanding Officer.

Applicants who have medical limitations may join Air Cadets, but may be excluded from certain activities and functions including summer training by Cadet Headquarters Medical Staff. The safety and well-being of the Cadet is the major consideration.

Parents must understand that if a Cadet is not capable of attending weekend training exercises and/or summer training, the Cadet will not be eligible for some promotions or flying scholarships. This does not mean that the Cadet cannot have a rewarding cadet career despite limitations. Please discuss individual cases with 872 Squadron Staff.

Applicants must provide the Squadron with a photocopy of their Medical/Health Card and a photocopy of a proof of identity as described on the application for membership form. An application form must be completed and signed by a parent/legal guardian.

A Cadet may be measured for a uniform within two to four weeks of joining the squadron, but the uniform will not be issued until the cadet has attended 6 consecutive regular Wednesday night parades with no absences.

4. PARENT/GUARDIAN RESPONSIBILITIES

All articles of uniform are loaned to the Cadet by the Canadian Forces at no cost to his/her parent/guardian. The approximate cost of a complete cadet uniform is \$450.00 and cadets and their parents/guardians are accountable for all items on loan. Please ensure that items are not lost. Clothing outgrown by Cadets will be replaced through our Squadron Supply upon request.

Parents/Guardians must ensure that their son/daughter is picked up by 2130 hrs (9:30 pm) on regular training nights and by the designated pickup time for special events.

To help offset the cost of running the cadet program, we ask that parents and cadets assist in some fund-raising activities throughout the year. In some cases, the parent/guardian may be asked to provide transportation to activities.

5. ATTENDANCE

ATTENDANCE AT WEEKLY WEDNESDAY NIGHT PARADES ARE MANDATORY!

If a Cadet is unable to attend a parade night, it is his/her responsibility to contact the Squadron, prior to 1900 hrs (7:00 p.m.) and inform the Duty Officer of their absence. Acceptable reasons for absences include school activities (not homework/studying), illness, lack of transportation, etc.

Attendance will be recorded as follows:

| | |
|-------------------|--|
| PRESENT | - the Cadet is physically present for the entire parade |
| LATE | - the Cadet arrives after 1830 hrs, must report to the Squadron Office |
| EXCUSED | - the Cadet advises the Squadron prior to 1900 hrs with an acceptable excuse |
| ABSENT | - the Cadet is absent and has not advised the Squadron |
| NO UNIFORM | - the Cadet is present, but not in uniform |
| LOA | - "Leave of Absence" granted by the Commanding Officer (see below) |

Attendance at weekly parades and certain functions (citizenship and fundraising activities, weekend exercises, Remembrance Day Parade, etc.) is a requirement to progress from one training

level to the next. It is also one of the criteria used for promotion and summer training attendance. Three consecutive unexcused absences can result in release from the Squadron. Exceptional circumstances may be discussed with the Commanding Officer. Special Leave of Absence (LOA) may be granted only by the Commanding Officer for a fixed period of time.

To be considered for a perfect attendance award, a Cadet must have a maximum of two “Excused” and no “Absent” recorded.

6. DRESS REGULATIONS

In accordance with the Cadet Administration and Training Orders (CATO's), section 55-04, Cadets are required to follow the following dress regulations:

Cadets in uniform shall be well groomed with footwear cleaned and shone. Their uniforms shall be clean and properly pressed at all times. In particular, buttons, fasteners and zippers shall be kept closed. Pockets shall not be bulged; items such as glasses, sun-glasses, glasses cases, pens, pencils, key-rings or paper shall not be visibly extended nor protrude from pockets or be suspended from waist belts or pockets. Headsets from personal entertainment devices shall not be worn.

Chewing gum, slouching, sauntering, placing hands in pockets, smoking or eating on the street, walking hand in hand and similar deportment is unacceptable while in uniform.

Cadets shall not acquire visible tattoos that could be deemed to be offensive or otherwise reflect discredit on the Canadian Cadet Organization. Cadets in uniform shall not wear visible body piercing adornments (tongue included), with the exception of female earrings described in the paragraph below. Covering unauthorized piercing with an adhesive bandage is not acceptable.

The only jewelry that may be worn in uniform shall be a wristwatch, a medical alert bracelet and a maximum of two rings which are not of a costume jewelry nature. In addition, female Cadets may wear a single pair of plain gold, silver stud or white pearl earrings in pierced ears. The single stud earring, worn in the center of each earlobe, shall be spherical in shape and not exceed 0.6 cm in diameter. Male Cadets are not authorized to wear an earring or earrings.

Hairstyle - Male Cadets. Hair on the head shall be:

- a) neatly groomed;
- b) taper-trimmed at the back, the sides, and above the ears to blend with the hair style (a strait cut at the nape of the neck is permissible when this tapered appearance is maintained);
- c) no more than 15 cm in length, and sufficiently short so that when the hair is groomed and head-dress is removed, no hair shall touch the ears, or fall below the top of the eyebrows;
- d) not greater than 4 cm in bulk at the top of the head, with the bulk decreasing gradually from the top and blending with the taper-trimmed sides and back. Bulk is defined as the distance that the mass of hair protrudes from the scalp, when groomed (as opposed to the length of hair);
- e) styled so that it does not present a bizarre or exaggerated appearance, or interfere with the proper wearing of any cadet head-dress;
- f) keep free from the neck to a distance of 2.5 cm above the shirt collar; and
- g) exaggerated or bizarre styles or colours, including those with excessive fullness or extreme heights are not authorized.

Hairstyle - Female Cadets.

Hair shall be kept neat and groomed and shall not extend below the lower edge of the jacket collar. Varying hairstyles, straight or curled, are permitted within these limits, but exaggerated or bizarre styles or colours, including those with excessive fullness or extreme heights are not authorized. In no case shall the bulk of the hair interfere with the proper wearing of the cadet headdress. Hair ornaments shall not be worn. Every effort shall be made to ensure that bobby pins, hairpins, and similar items used to secure the hair are as unobtrusive as possible

7. SMOKING / ALCOHOL / DRUGS POLICY

In accordance with DND regulations, smoking is prohibited in building where cadet activities are going on as well as on A. Y. Jackson High School property.

In accordance with the aims of Air Cadets Dress Regulations and 872 Squadron Standing Orders, Cadets are prohibited from smoking at any Cadet activity, whether in or out of uniform.

Squadron Staff and Volunteers are prohibited from smoking where they can be seen by Cadets at any time.

Regardless of age or provincial legislation, Cadets are prohibited from purchasing, consuming or having alcohol in their possession while engaged in Cadet Activities. Cadets who violate alcohol policies will be suspended from training, counseled and subjected to appropriate administrative action and / or membership termination.

No member of the Squadron shall be under the influence of or be in possession of any illegal drug of any sort. Incidents involving Cadets will be referred to the local authorities for prosecution. Where it is established that a Cadet has committed a drug-related offense, the Cadet's membership will be terminated

8. DND – Air Cadet League Partnership

The Air Cadet League of Canada and the Royal Canadian Air Force have parallel structures for the support of the Canadian Cadet Organization This starts at the National level represented by National Defence Headquarters and the National Executive of the Air Cadet League of Canada . The second level includes the regional military area (we are part of Eastern Region) and the Provincial League Committees.

At the local level, the military is represented by the officers of the 872 Squadron. Officers come from a wide variety of backgrounds. All officers are members of the Cadet Organizations Administration and Training Support, a branch of the Canadian Forces Reserve. All officers and staff contribute many hours to the Cadet movement outside of their civilian professions. The League is represented by the Squadron Sponsoring Committee (SSC).

9. 872 KANATA KIWANIS SQUADRON SPONSORING COMMITTEE

The Squadron Sponsoring Committee (SSC) consists of up to 11 Directors and any number of volunteers, most of whom are past or present parents of cadets and other associated members of the community.

All parents are welcome to become members of the SSC by contacting the Committee chair (872.chairperson@cadetsair.ca), speaking to any member of the SSC during a parade night or

attending the monthly meeting (typically the second Wednesday of each month – check the squadron calendar for details). As a parent you start out as a volunteer and as you become more involved you will have to go through a screening process to become a full member (required to participate in certain activities during which you interact direct with cadets). You may be expected to contribute time throughout the year to assist the SSC with some of their responsibilities which include: fundraising, public relations, Squadron canteen, special events, and the provision of transportation whenever cadets participate in activities away from the Squadron HQ (i.e. flying, gliding, competitions, survival exercises and parades such as the Remembrance day Parade, the Kanata Santa Claus Parade, etc).

10. LOCAL SQUADRON TRAINING

The Air Cadet Training Program provides a wide range of activities and courses to meet the interests of Cadets.

New Cadets begin their training with Drill and General Cadet Knowledge, giving them a knowledge of the origin of the cadet movement and its development; an understanding of the rank structure; and an appreciation for the care of a uniform. Cadets then move on to subjects such as Citizenship, Physical Fitness, Sensible Living, Effective Speaking, Aircraft Identification, Aeronautical Facilities, Airframes, Aircrew Survival, and Range/Shooting.

All cadets are required to participate in community service activities, fundraising, field exercises, sports, and citizenship activities throughout the year.

After their initial training, new Cadets are integrated into flights with more senior Cadets. New Cadets will also be assigned a “buddy” to answer any questions and address any concerns. In addition to mandatory training activities, cadets are encouraged to participate in optional programs of interest to them. These include:

- Flag Party
- Drill Team
- Band
- Biathlon Team
- Marksmanship
- Rocketry / Drones (varies by year)
- Senior Ground School (for Cadets 15+ yrs)
- Junior Ground School (for cadets under the age of 15 yrs)
- Toastmasters program (public speaking)

Cadets also have the opportunity to experience both powered and non-powered (glider) familiarization flying. On weekends, weather permitting, qualified pilots take Cadets flying in a Cessna aircraft based at one of the local airports. In the Fall and Spring, we also attend gliding days, where all Cadets are given a glider flight. We attempt to provide the Cadets with a minimum of one power flight and one glider flight per year.

In addition to regular weekly parades and activities, the following activities occur on an annual basis.

(This schedule is an approximation; there may be changes from year to year):

| | |
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| <p style="text-align: center;">SEPTEMBER</p> <ul style="list-style-type: none"> • Fallen Firefighter Federation Parade • Battle of Britain Parade • Wings Parade • Fund raising event • NCO Training Refresher (2 Day) | <p style="text-align: center;">FEBRUARY</p> <ul style="list-style-type: none"> • Scholarship course interview boards • Applications for summer camps - course and staff cadets • Squadron Mess Dinner • Jr / Sr NCO courses |
| <p style="text-align: center;">OCTOBER</p> <ul style="list-style-type: none"> • Fly Day • Fundraising event • Gliding day • Fall Field Training Exercise- 1 Weekend | <p style="text-align: center;">MARCH</p> <ul style="list-style-type: none"> • Stand-down for Spring Break |
| <p style="text-align: center;">NOVEMBER</p> <ul style="list-style-type: none"> • Remembrance Day Parade - November 11th | <p style="text-align: center;">APRIL</p> <ul style="list-style-type: none"> • Spring Field Training Exercise • Fly Day • Fund raising event |
| <p style="text-align: center;">DECEMBER</p> <ul style="list-style-type: none"> • Christmas Party - last Wednesday parade night before squadron stand-down for the holidays | <p style="text-align: center;">MAY</p> <ul style="list-style-type: none"> • Annual Review • Gliding day |
| <p style="text-align: center;">JANUARY</p> <ul style="list-style-type: none"> • Flying Scholarship Exam • Applications for scholarship camps • Winter Survival Exercise | <p style="text-align: center;">JUNE</p> <ul style="list-style-type: none"> • Year-end activity |

Actual dates may be found on the Squadron Online Calendar at : <http://www.872-squadron-rcac.ca/>

Activity “Reservation Fee”: When Cadets sign-up to attend an event, then we are counting on them to attend. The Squadron must often prepay or commit to expenses for a trip, based on the number of cadets attending. When a Cadet is a no-show for these activities, the Squadron loses its investment. Therefore, there may be occasions when Cadets will be required to pay a “Reservation Fee” (usually \$5-\$10) when they sign-up for an event. No-show Cadets will also lose marks used for promotions and summer camp selection.

11. SUMMER TRAINING

Cadets who join prior to 31 March of a training year are eligible for summer training. Each different course has its own requirements and this information will be posted in the latter half of the training year. Physical and medical limitations may restrict the availability of courses to some Cadets. There is no cost to parents for cadets who attend summer training. Transportation, rations, quarters, training, and an allowance are all provided by the Canadian Forces. Senior Cadets may apply for paid staff positions at the summer training centres.

A current list of available summer training may be found at :

<http://www.cadets.ca/en/summer-opportunities.page>

Selection for summer camp is based on points accumulated in the Squadron Matrix which includes the following:

- successful completion of the required Proficiency Level for the course
- attendance of all regularly scheduled parades
- participation in fundraising events and participation in optional Squadron activities
- Bravo Zulu
- Staff evaluation of the Cadet
- Additional criteria as per the Commanding Officer

Summer Camp Staff Cadets - (minimum 16 years old as of 1 Jan of year of application)

Each summer training centre has its own pre-requisites and these are posted for the Cadets as soon as possible in late Winter/early Spring. The requirements for Scholarship Course of six to seven weeks duration become more stringent and selection is based on merit, qualification, and hard work. Cadets wishing to attend a scholarship course must be recommended by the CO, and appear before a Selection Board (consisting of members of the Air Cadet League and Regional Staff where they are judged on criteria including):

- education (academic achievement in school)
- previous summer training
- general knowledge/current events
- appearance, bearing and attitude (during the interview)
- length of service
- motivation
- Cadet's narrative and "resume"

For the Flying and Gliding Scholarship Course, Cadets must also participate in the Squadron ground school (September to January) and pass a Regional qualifying examination.

While we are usually restricted to sending only thirty percent of our Cadets to summer training centres, we have, in previous years, often been able to send more; however, Cadets and parents should know that it may not be possible to attend summer training every summer.

12. PROMOTIONS

Promotion to the Non-Commissioned Officer (NCO) ranks of Cadet Corporal through Cadet Warrant Officer 1st Class are based on national standards set by National Defence Headquarters (NDHQ). Criteria for promotion involves time in rank, training level achieved, completion of courses, and merit. The rank quota is set by NDHQ and is based on the number of Cadets in a squadron. All promotions must be endorsed by the Commanding Officer. Promotions may be either acting or substantive. The major criteria are:

Appointment to **Leading Air Cadet (L.A.C.)**

- actively participate in the Squadron mandatory training for a period of eight months.
- attend at least 60% of regularly scheduled parades.

Promotion to **Cadet Corporal (CPL)**

- successfully complete Proficiency Level 1
- attendance at 80% of all regularly scheduled parades
- complete written & drill exams
- participation in volunteer/fundraising events

- Staff/Senior cadet evaluation of cadet

Promotion to **Cadet Flight Corporal (FCPL)**

- successfully complete Proficiency Level 2
- preferably have successfully completed a Familiarization Summer Course
- attendance at 80% of all regularly scheduled parades
- complete written & drill exams
- participation in volunteer/fundraising events
- Staff/Senior cadet evaluation of cadet

Promotion to **Cadet Sergeant (SGT)**

- complete at least 6 months satisfactory service at the substantive rank of Flight Corporal
- successfully complete Proficiency Level 2
- preferably have successfully completed a Familiarization Summer Course
- attendance at 80% of all regularly scheduled parades
- completion of written and drill exams
- participation in volunteer/fundraising events
- good standing in Squadron Promotion Matrix

Promotion to **Cadet Flight Sergeant (FSGT)**

- complete at least 6 months satisfactory service at the substantive rank of Sergeant
- successfully complete Proficiency Level 3
- preferably have successfully completed an Introductory Specialty Summer Course
- attendance at 80% of all regularly scheduled parades
- completion of written and drill exams
- participation in volunteer/fundraising events
- good standing in Squadron Promotion

Promotion to **Cadet Warrant Officer Second Class (WOII)**

- complete at least 6 months satisfactory service at the substantive rank of Flight Sergeant
- successfully complete Proficiency Level 4
- preferably have successfully completed an Advanced Specialty Summer Course
- attendance at 80% of all regularly scheduled parades
- completion of written and drill exams
- participation in volunteer/fundraising events
- good standing in Squadron Promotion Matrix including a Merit List Interview Board

Promotion to **Cadet Warrant Officer First Class (WOI)**

- complete at least 6 months satisfactory service at the substantive rank of Warrant Officer Second Class
- successfully complete Proficiency Level 5 - OJT
- preferably have successfully completed an Advanced Specialty Summer Course
- attendance at 80% of all regularly scheduled parades
- completion of written and drill exams
- participation in volunteer/fundraising events
- good standing in Squadron Promotion Matrix including a Merit List Interview Board

13. CADET POSITIVE SOCIAL RELATIONS FOR YOUTH PROGRAM (PSRY)

The safety and well-being of our Cadets is of primary importance to the Canadian Cadet Organization (CCO). That's why we developed the PSRY program. It is our response to the realities of today's world. Harassment and abuse can happen; this behavior ranges from unkind or demeaning remarks to racial slurs to physical and sexual abuse. The program provides Cadets and all adult members of the CCO with the information and training to prevent this behavior and with guidance on what action to take should it happen.

PSRY is a mandatory training awareness program built around a series of short, age-sensitive video segments that demonstrate various forms of harassment and abuse. They are designed to facilitate classroom discussion. This is a requirement of enrolment into the Royal Canadian Air Cadets. This training is done by Unit Cadet Conflict Management Advisor (UCCMA).

14. BAND AND DRILL TEAM

The Squadron has a Band and a Drill Team. Practices are held weekly. Details may be found on the Squadron Web Site. <http://www.872-squadron-rcac.ca/>

15. OPTIONAL TRAINING AND COMPETITIONS

Optional training includes: additional training for Flying and Gliding Ground School, Model Rocketry, Model Aircraft, Paper Aircraft, Photography, Biathlon, Band, Drill and public speaking courses given by Toastmasters International.

In addition, inter-Squadron competitions and Squadron special activities take place on weekends. These are normally one day activities, but some include a sleep over. While these activities are optional, they count as points towards promotions and awards for those that participate. Field Training Exercises occur on weekends twice a year and are full weekend activities that all Cadets are encouraged to attend as they are part of the Mandatory Training. Cadets depart Friday evening and return Sunday afternoon.

16. ANNUAL TROPHIES AND AWARDS

Note. The awards are not listed in any special order.

MOST ENTHUSIASTIC LEVEL 1 CADET

JUNIOR LEADERSHIP AWARD

JUNIOR ESPRIT-DES-CORPS AWARD

MUSIC EXCELLENCE AWARD

SPONSORING COMMITTEE CHAIRMAN'S TOP RECRUIT TROPHY

The sponsoring committee chairman's top recruit trophy is given to the Cadet who not only excels in the first year of junior level training, but also has a good attendance record, shows dedication and contributes to the esprit de corps of the squadron.

COMMANDING OFFICER'S AWARD FOR THE TOP SECOND YEAR CADET

During the second year of a Cadet's career, confidence and self-assurance begin to show. The Commanding Officer's award is presented each year to the top second year Cadet. Good attendance, participation, leadership and deportment are all considered when selecting the top second year Cadet.

MAJOR H.E. HADDOW AWARD FOR DRILL PROFICIENCY

Drill has traditionally been used to instill self-discipline, confidence and a sense of teamwork into an Air Cadet. Each week, every cadet practices his or her drill. Some cadets cannot get enough drill during the weekly

training nights, so they join the drill team to perfect their personal skills while working within a team framework. The major H. E. Haddow award for drill proficiency was created to recognize drill proficiency

BOB CHARNEY BIATHLON AWARD

RAY PEARSON AWARD FOR AERONAUTICAL PROFICIENCY

When the Air Cadet movement was established in 1941, its purpose was to train young pilots. Of all the opportunities within the cadet movement, flying and the training of pilots have always been paramount. The ray Pearson award for aeronautical proficiency was created to recognise interest and abilities in aviation.

KIWANIS CLUB OF NEPEAN AWARD FOR SPORTSMANSHIP AND PROFICIENCY IN ATHLETICS

One of the fundamental aims of the air cadet movement is the promotion of sportsmanship and physical fitness. The Kiwanis club of Nepean award for sportsmanship and proficiency in athletics is awarded annually to the Cadet who best exemplifies these qualities.

THE MASTER WARRANT OFFICER DAN DEMERS MEMORIAL AWARD FOR DRESS AND DEPARTMENT

CAPTAIN BRIAN PATRICK FIELD, MEMORIAL AWARD FOR LEADERSHIP

A former 872-Squadron Cadet, Mr. Stephen Vanneste of Kanata donated this trophy to the squadron on January 21, 1998. The trophy is in memory of the late captain Brian Patrick Field, Royal Canadian Dragoons, who began his service career as a Cadet in 872 Squadron. The trophy is presented annually to the senior NCO - Sergeant or Flight Sergeant who best displays the qualities of leadership and principles that guided Captain Field in his own life. This award recognizes:

- a. A leader who pays particular attention to the welfare, development and care of subordinates;
- b. A leader who goes above and beyond the average expectations of a person in his or her position of authority;
- c. A leader who puts the Cadets' interest before his or hers;
- d. A person who is right there, leading by example; and
- e. A Cadet who shows the potential to continue to rise to the highest cadet ranks.

CITY OF KANATA MAYOR'S TROPHY FOR THE TOP SENIOR CADET

The senior Cadets impart their experiences and knowledge on the junior Cadets. Leading by example is one of the best ways to teach new Cadets and to ensure that traditions are carried on. The city of Kanata Mayor's trophy was created to recognise the top senior Cadet. Participation, attendance, leadership, and respect for others are all considered when selecting the recipient of this top award.

THE FLIGHT SERGEANT J.B. JEDDRIE CD MEMORIAL TROPHY

This award is presented to a team that has excelled throughout the year due to strong leadership and exceptional teamwork. The F/Sgt J.B. Memorial Trophy, donated to the Squadron by civilian instructor Gary Jeddrie CD in memory of his late father Flight Sergeant J.B. Jeddrie recognizes the flight that best exemplifies teamwork, esprit de corps, and an overall proficiency in leadership, drill, deportment, citizenship, and physical fitness.

872 RCAC SQUADRON SPONSORING COMMITTEE CITIZENSHIP AWARD

Awarded to the Cadet that exemplifies outstanding qualities of good citizenship within and outside of the Squadron.

SQUADRON LEADER JOHN JAMES PRENTICE AWARD

Awarded to the best junior drill team Cadet.

THE WARRANT OFFICER CLASS 1 MICHAEL CHANNER MEMORIAL TROPHY

Awarded to the Junior Ground School student who has attained the highest marks in Flight Training from September to the end of January in this current Training year. The trophy represents the intense interest and willingness of a Junior Cadet to succeed at becoming a pilot. The same traits were evident in WO1 Channer's desire to become a pilot from the first day of his Junior Ground School training and culminated in advancing Michael to succeed in getting his Air Cadet Wings after completing Senior Ground School.

THE STRATHCONA MEDAL

Lord Strathcona's objectives in establishing his endowment were to:

- a. Encourage the improvement of the physical and intellectual capabilities of Cadets; and
- b. Foster patriotism in cadets through the acquisition of a good knowledge of military matters.

The Lord Strathcona Trust Fund Medal, most commonly referred to, as the Lord Strathcona Medal is the highest award, which can be bestowed upon a Cadet in recognition of exemplary performance in physical and military training.

SELECTION CRITERIA

The recipient must have a complete knowledge of the activities of the cadet movement and must meet the following requirements:

- a. Have a high level of physical fitness;
- b. Have attended at least one summer training course:
 - (1) Of six weeks duration for Sea Cadets and Army Cadets; or
 - (2) Of three weeks duration for Air Cadets;
- c. Have qualified to a training level not below:
 - (1) Petty Officer 2nd Class in Sea Cadets;
 - (2) Silver Star in the Army Cadets; or
 - (3) Level 3 in the Air Cadets;
- d. Have met all requirements of their corps' mandatory training program and attended at least 75 per cent of the scheduled training parades in the year of nomination;
- e. Have met all requirements of their corps' optional/support training program and participated in at least 50 per cent of scheduled activities in the year of nomination
- f. Have completed three years as a Cadet; and
- g. Be regarded by peers and supervisors as exemplifying the model Cadet.

THE AIR CADET SCHOLARSHIP

The recipient of the scholarship shall be selected from eligible applicants based on the following criteria:

- a. overall cadet performance, based on the Cadet's records and the CO's endorsement;
- b. overall academic performance, based on academic records and the principal's endorsement; and a board interview with the applicant.

ROYAL CANADIAN LEGION CADET MEDAL OF EXCELLENCE

The main objective in awarding the RCL Cadet Medal of Excellence is to emphasize the citizenship aspects of the Cadet Program. To be eligible for consideration, a cadet must meet the following conditions:

- a. met all requirements of the corps annual mandatory and optional training programs;
- b. participated in a minimum of three community service events, in addition to those supported by the Cadet Unit through its LHQ program;
- c. regarded by peers and superiors as exemplifying the model Cadet; and
- d. enhanced the cadet corps through:
 - (1) co-operation with peers and subordinates;

- (2) comradeship;
- (3) promoting goodwill and morale within the corps;
- (4) aiding in the development of group identity and cohesiveness;
- (5) supporting and assisting fellow unit members; and
his/her involvement in the local community.

17 FINAL REMARKS AND WELCOME

We hope that this handout helps answer some of your questions about the Royal Canadian Air Cadets. Please feel free to contact us if you require further information. On behalf of the Cadets and Staff of 872 Kanata Kiwanis Squadron I would like to take this opportunity to welcome you to the 872 Squadron family.

A Boudreau, CD
Major
Commanding Officer
872 Kiwanis Kanata Squadron